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GIFT DISCOVERY WORKSHOP

PURPOSE:

1. The purpose of this workshop is to help you understand spiritual gifts, and to help you discover which gifts God has given to you. We will be using a Spiritual Gift Survey that will help identify your spiritual gifts.
2. We will also give you ideas and assistance in finding a place of ministry to use your spiritual gifts.

WHAT ARE SPIRITUAL GIFTS?

1. Spiritual gifts are both _____ abilities which God anoints in your life after you become a Christian and _____ abilities that God imparts to enable you to do his work.
2. A spiritual gift can be:
 - a basic _____ or passion in your heart that affects how you approach life and ministry.
 - a specific type of _____ God calls you into.
 - a spontaneous _____ of insight and power given for a specific moment or need.

WHO HAS SPIRITUAL GIFTS?

1. Every Christian has _____ spiritual gifts.

1 Cor. 12:7, 11 Now to each one the manifestation of the Spirit is given for the common good...All these are the work of one and the same Spirit, and he gives them to each one, just as he determines.

2. We are gifted according to God's call and _____ in our lives. We don't all have the same gifts.

Rom. 12:6 We have different gifts, according to the grace given us.

1 Cor. 12:18-20 But in fact God has arranged the parts in the body, every one of them, just as he wanted them to be. If they were all one part, where would the body be? As it is, there are many parts, but one body.

WHY IS IT IMPORTANT TO KNOW YOUR SPIRITUAL GIFT?

1. Discovering your spiritual gift will help you understand God's _____ for your life. Romans 12:1-6
2. Knowing your gift enables you to _____ your efforts and be more effective in ministering to others.
3. Knowing your spiritual gift will help you find where you _____ in the church body.
4. Knowing your gifts and the gifts of others helps build unity, _____, and strength into the church.

WHAT SHOULD OUR ATTITUDE BE TOWARD SPIRITUAL GIFTS?

1. We are not to be ignorant about them, but well _____.

1 Cor. 12:1 Now about spiritual gifts, brothers, I do not want you to be ignorant.

2. We are to eagerly _____ to have spiritual gifts operating in our life.

1 Cor. 14:1 Follow the way of love and eagerly desire spiritual gifts, especially the gift of prophecy.

3. We are to learn to use them effectively and to _____ in them.

1 Cor. 14:12 So it is with you. Since you are eager to have spiritual gifts, try to excel in gifts that build up the church.

4. Spiritual gifts need to flow through the _____ of the Spirit.

Gal. 5:22-23 But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law.

5. We are to have the attitude of _____ and good stewardship. We are all ministers and have a ministry in God's kingdom. We are not to bury our gifts but invest them and use them for the Lord.

2 Cor. 3:6 He has made us competent as ministers of a new covenant...

Matt. 25:24-26 "Then the man who had received the one talent came. 'Master,' he said, 'I knew that you are a hard man, harvesting where you have not sown and gathering where you have not scattered seed. So I was afraid and went out and hid your talent in the ground. See, here is what belongs to you.' His master replied, 'You wicked, lazy servant! ...

6. We are to have the attitude of _____.

1 Pet. 4:10 Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms.

SPIRITUAL GIFTS CAN BE PLACED INTO THREE CATEGORIES

CATEGORY ONE = BASIC MOTIVATIONS Romans 12:3-9

These gifts motivate us to function or minister in a certain way and operate within us naturally and continually.

Prophecy Serving Teaching Encouraging Giving Leadership Mercy

CATEGORY TWO = TYPES OF MINISTRY Ephesians 4:11; I Cor.12:28

These gifts can function on both a lay or leadership level. Leadership ministries require more maturity, experience, and a divine call from God, which is confirmed by the church body and other leaders. The Bible lists and identifies many kinds of ministry possibilities. There are new ministry opportunities emerging all the time. The Bible is not all inclusive when it comes to types of ministry gift possibilities.

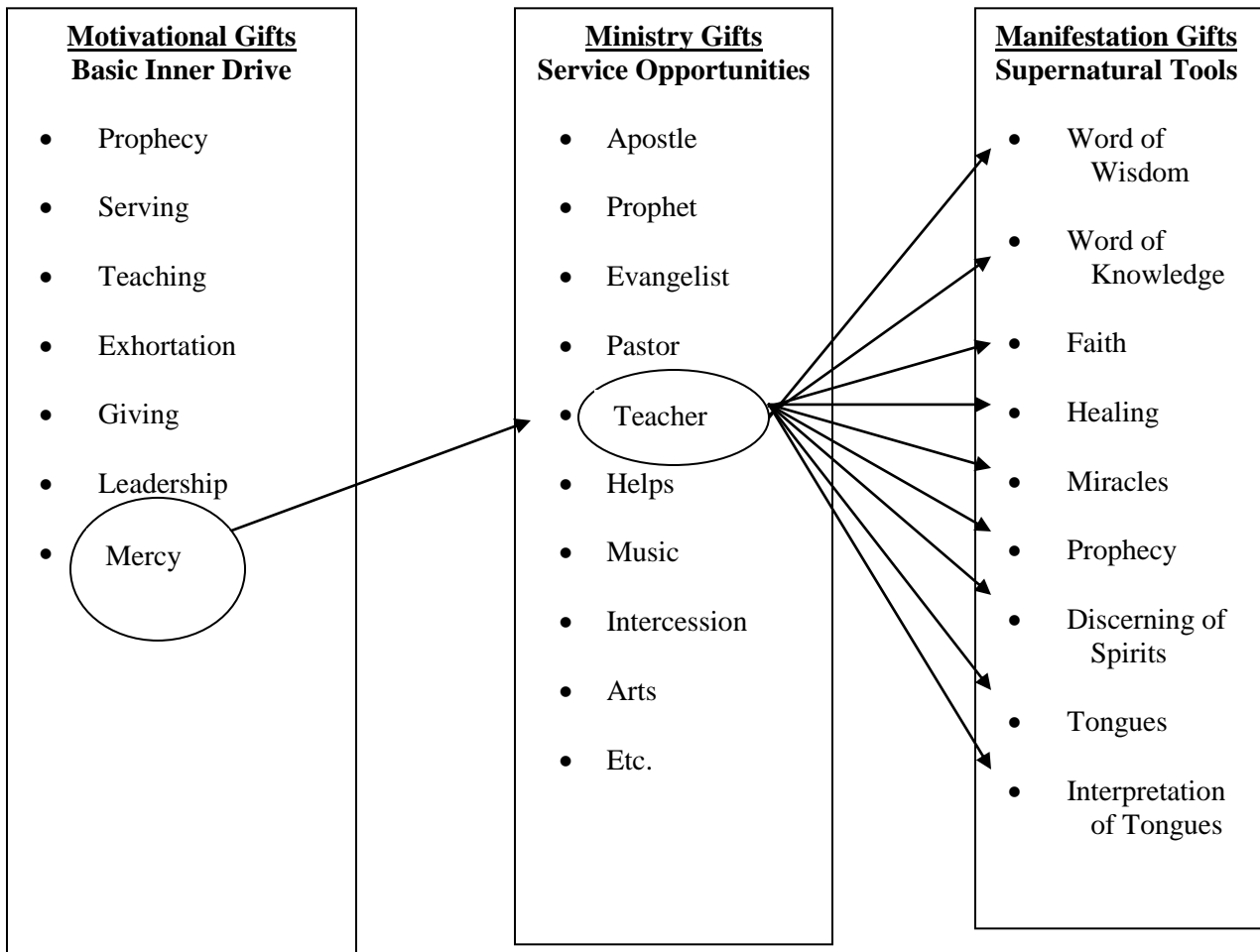
Apostle Prophet Evangelist Pastor Teacher - Also other ministry possibilities such as the gift of Helps, Administration, Music, Intercession, Hospitality, Craftsmanship, Arts, etc.

**CATEGORY THREE = SPONTANEOUS MANIFESTATION GIFTS
I Corinthians 12:7-11**

These gifts are given in a supernatural spontaneous way as the need arises while we are ministering. These are tools God gives to better equip us for ministry. The infilling of the Holy Spirit stirs up and releases us more fully into these supernatural gifts. Although we can all move in these gifts as the Spirit directs and enables, some people develop a stronger ministry around one or several of these gifts.

<i>Wisdom</i>	<i>Word of Knowledge</i>	<i>Discernment of Spirits</i>	<i>Faith</i>	<i>Healing</i>
<i>Miracles</i>	<i>Tongues</i>	<i>Interpretation of tongues</i>	<i>Prophecy</i>	

HOW THE GIFTS FLOW TOGETHER IN A CHRISTIAN'S LIFE



STEPS IN DISCOVERING OUR SPIRITUAL GIFTS

1. As a Christian, be _____ to a church family. If you are not actively involved in the church, it will be more difficult to identify your gifts.

2. _____ the possibilities.

3. _____ with as many as you can.

4. Examine your _____. What do you feel the most fulfilled in doing? What do you dislike doing?

5. Evaluate your _____.

6. Expect _____ from your church family. If you have a certain gift, others will recognize it and confirm it. If you feel you have a particular gift but no one else agrees with you, then you should take a closer look at yourself and re-evaluate.

7. Allow _____ for your gift to develop. If you are fairly young or have been a Christian for less than 6 months, it will be more difficult to discover your gift. With a bit more experience in ministry settings, your gifts will emerge.

8. Concentrate on being a _____. This is the number one key to discovering your spiritual gifts.

THE GIFT OF TONGUES

A. WHAT IS TONGUES?

1. It is my _____ praying, speaking, or singing through me. I Cor. 14:14-15
2. Tongues is my spirit bypassing the limitations of my _____ enabling me to minister beyond my natural understanding and ability. God created us different than the animal kingdom in that we have a spirit, and our spirit has the ability to commune with God apart from our intellect. I Cor. 14:2
3. It is an exercise of my _____. I choose to allow the Holy Spirit this freedom of expression through me. I Cor. 14:15

B. THERE ARE DIFFERENT KINDS OF TONGUES. I Cor. 12:10

1. An _____ language. Acts 2:6-11
2. An _____ language. I Cor. 13:1

C. THERE ARE TWO PURPOSES OF TONGUES.

1. The personal _____ language.

PURPOSE: To minister to **God**. I Cor. 14:2

PURPOSE: to strengthen our **spirit**. I Cor. 14:4

PURPOSE: to **pray** more effectively. Eph. 6:18 Jude 20

- We initiate it, and no interpretation is needed.

2. The _____ from God.

PURPOSE: God ministering to **us**. I Cor. 14:26-27

PURPOSE: To **strengthen** the believers. I Cor. 14:5, 26

PURPOSE: To **evangelize** unbelievers. I Cor. 14:21-22

- God initiates it, and it needs to be interpreted.

Not everyone will be used to give a public message in tongues (I Cor. 12:30). But Every one filled with the Holy Spirit can minister to God in the prayer language of tongues.

MANIFESTATION GIFT OF PROPHECY

A. DEFINITION

1. Speaking under the direct unction of the Holy Spirit the mind and counsel of God.
2. A specific word from God for a specific time or person.

B. PURPOSE OF PROPHECY

1. All can prophesy. Joel 2:16-18, Acts 2:16-18, I Cor.14:31
2. Paul encourages this gift for public services. I Cor.14:1-4, 22-25, 39
3. Primarily to edify, exhort, and comfort one another. I Cor. 14:3
4. To help us minister and pray on target Luke 22:31-32
5. To uncover something that God wants revealed. Acts 8:20

C. PRACTICAL POINTS ON PROPHECY

1. Before giving a prophecy:
 - Discern whether the word you have received is for the purpose of prayer.
 - Discern whether it is personal for you, leadership, or the church body.
2. Words come on the intuitive level, so it's good to submit your prophecy for testing by prefacing what you say with, "I sense God saying", or "I'm impressed of the Lord", or "I believe God is saying ... and I submit this to you."
3. Establish the principle of confirmation. It's good to have a healthy mistrust of ourselves so we realize we need others to help discern what God is saying. Most prophecy is a mixture. We prophesy out of our spirit, which brings forth our hurts, our feelings, our personal desires and ideas. I Cor. 13:9 I Thes. 5:19-22
4. Don't take ownership of the word. Learn to submit it and then release it to the leadership and to those to whom it was for, or you will struggle with wrong attitudes.
5. Understand that the anointing and messages people receive don't necessarily come in the right sequences. Leadership must discern the flow of the Spirit. If it is truly a message from God, it can wait; the flesh gets pushy.
6. Remember that the primary purpose of New Testament prophecy is strengthening, encouragement, and comfort - not judgment or condemnation. If you feel you have received a word of rebuke or correction, that word should be shared with someone in leadership. Avoid correcting leadership through prophecy.
7. Be very, very careful with personal directive prophecy. This is for the mature prophet, but all of us can minister words of strengthening, encouragement and comfort. I Cor. 14:3.

HOW TO TEST PROPHECY AND TONGUES MESSAGES

THE DISCERNMENT PROCESS

I Thess. 5:19-21

A. BY THE SCRIPTURE TEST (the content)

1. Does it agree with Scripture?
2. Does it flow in the spirit of Scripture?
3. Note: Prophecy is not on the same level as Scripture. II Tim. 3:16

B. BY THE INNER WITNESS TEST. (the impact)

1. Does it witness or set right in your spirit? An inner peace. Col. 3:15
2. Does it reflect the spirit of Jesus in how it comes across?
3. Does it impart life, or does it bring heaviness, fear, doom, or confusion?
II Cor. 3:6-7
4. It may be a hard word, but is it fatherly and full of grace, or condemning and full of judgment?

C. BY THE SPIRITUAL AUTHORITY TEST (discernment of others)

1. Is the word presented in a way that is open for the discernment of others, especially those in spiritual authority? Is the person teachable? How does the person respond when they are corrected or limited?
2. The area of submission to spiritual authority is what distinguishes a false prophet from an inexperienced prophet. Do they use the prophetic words to try and control? Are they accountable and committed to a local church?
3. Beware of people who emphatically declare they have a word from the Lord.
4. Is it in order and in the flow of the service? Is it respectful and mindful of those in charge?

OTHER THINGS TO CONSIDER:

1. Does it reflect or promote the bias of the speaker?
2. Does the person carry the spirit of an exclusivist, and the Old Testament “loner prophet” syndrome?
3. If there are predictions, are they fulfilled? Deut. 18:20-22 Listen for conditions and remember, God’s timing is often different than ours.
4. Does it exalt Jesus? The testimony of Jesus is the Spirit of prophecy. Rev. 19:10
5. The greater the word the greater the discernment needed.
6. Always test carefully any personal directive words given to you. Prophecy should be used to confirm what God has already spoken to you by His Spirit.
7. Whom you use for discernment is very important.

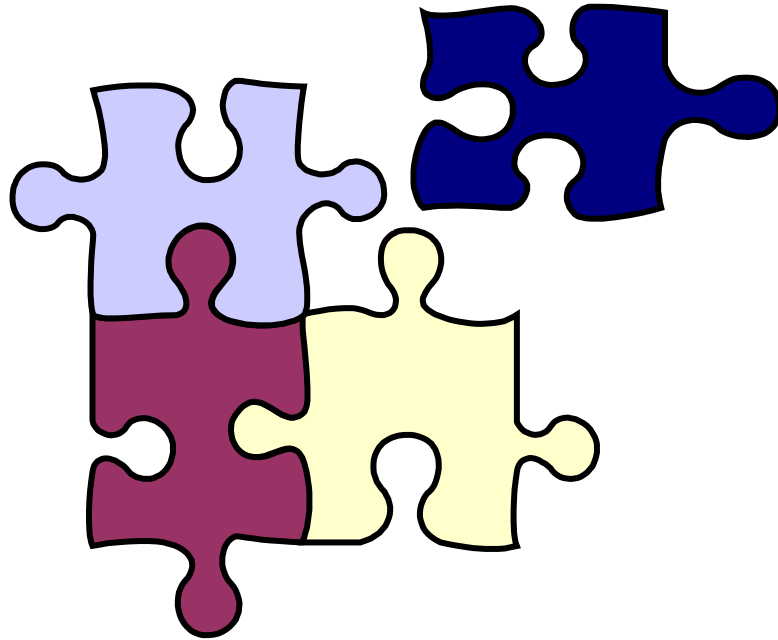
SPIRIT-FILLED FRUIT

Galatians 5:22

Spiritual gifts used properly have tremendous potential to advance the kingdom of God. There is also great potential for misunderstanding and hurt when they are not used properly. To be Spirit filled means the character of the Holy Spirit is being reproduced in us so we can effectively use his gifts to strengthen the church and reach the lost.

1. **LOVE** Ministering out of the compassion of Jesus. Demonstrating that you really care for people and are not just looking for another opportunity to use your gift. Responding with grace when misunderstood and persecuted for your beliefs.
2. **JOY** Showing enthusiasm about spiritual things. Ministering in a way that is enjoyable for people, and not done in a religious spirit.
3. **PEACE** Making every effort not to cause strife and confusion. Not peace at the expense of truth, but willing to make adjustments if it will help people receive more easily.
4. **PATIENCE** Being patient if people don't respond the way you would like, or if you don't see immediate results. Allowing people time to grow.
5. **KINDNESS** Being considerate and respectful in how you minister to people. Being careful not to embarrass them.
6. **GOODNESS** Desiring to bless and help those in need. Not trying to force something on people.
7. **FAITHFULNESS** Being available for God to use you whenever and however. Not allowing fear or pride to hold you back. A good steward of the gifts.
8. **GENTLENESS** Taking into account where people are at in their spiritual walk and gently leading them. Not ministering with harshness or pushiness.
9. **SELF-CONTROL** Waiting for God's timing and for people's openness. The grace to carry a word in your spirit until the proper time.

Spiritual Gifts Discovery Survey



Petra Christian Fellowship
565 Airport Road
New Holland, PA 17557
717.354.5394
www.petrafel.org

INSTRUCTIONS

1. This is not a test that you pass or fail. There are no right or wrong answers. So, relax and have fun!
2. Try to answer the questions based on your own experience. Do not answer based on what you think you should be or hope might be true in the future. Be honest and score on the basis of past experience.
3. If you are a fairly new Christian or have not had a lot of ministry opportunities you may need to reflect more on your interests than on actual ministry experience. In this case think carefully about your answers:
 - Do you really feel this way or do you just think you ought to?
 - If you base your answers on interests, you will need to go out and test the results.
 - It would be good for you to take the survey again in about a year.
4. Do not compare your results to others. You are uniquely you. These are your unique gifts from God for the purpose for which He made you.
5. Do not regard the results of this survey as final. The results need to be tested further in your life and confirmed by others.
 - It's not unusual for the top scoring gifts in a person's life to change somewhat as the individual continues to mature and grow in ministry.
 - The younger you are the more tentative you should be with the results of the survey.
 - But, this is a great start. Go out and begin to experiment with the particular gifts you have and ask God to confirm them.
6. Read through the survey and transfer the answer number to the *Answer Sheet* at the end of this section.

“There are different kinds of gifts, but the same Spirit. There are different kinds of service, but the same Lord. There are different kinds of working, but the same God works all of them in all men. Now to each one the manifestation of the Spirit is given for the common good.”

I Cor. 12:4-7

GIFT DISCOVERY SURVEY

Answer each question on the survey by writing the number that best describes your response in the corresponding block on the **Answer Sheet**.

Select the value from 0-4 according to how the statement is true in your life.

0 = Not At All 1 = Little 2 = Moderately 3 = Considerably 4 = Very Strong

1. I will always speak up for Christian principles even when what I say is unpopular.
2. I find pleasure in the drawing and/or designing of various objects.
3. Other people, including five-fold ministry leaders, respect me and look to me as an authority in spiritual matters.
4. When in a group I tend to recognize and approach those who are sitting or standing alone.
5. Others seem to really enjoy my teaching and have told me I'm a good Bible teacher.
6. I have the ability to learn foreign languages.
7. I enjoy helping others get their work done and don't need a lot of public recognition.
8. I enjoy praying in tongues and sense it helps strengthen me spiritually.
9. I am often involved in encouraging discouraged people.
10. Singing is one of my favorite spiritual exercises.
11. I have a strong desire to help non-Christians find salvation through Jesus Christ.
12. I have seen people healed through my prayers.
13. When a group I am in lacks organization, I tend to step in to fill the gap.
14. God has used me personally to perform supernatural signs and wonders.
15. I have enjoyed assuming the responsibility for the spiritual well-being of a particular group of Christians.
16. Other people have told me that I have faith to accomplish what seemed impossible to them.

Select the value from 0-4 according to how the statement is true in your life.

0 = Not At All 1 = Little 2 = Moderately 3 = Considerably 4 = Very Strong

17. I enjoy assisting with routine jobs around the church especially when it frees others to do their ministry responsibilities.
18. I can usually discern when a person is troubled by an evil spirit.
19. I enjoy praying for long periods of time.
20. When praying about someone's circumstances, I often receive insight into their condition that I had not previously considered.
21. I find I manage money well in order to give liberally to the Lord's work.
22. I often come up with very creative solutions to difficult problems and they prove to be right on solving the problem.
23. I often sense when others are hurting inside before other people do.
24. I have given a public interpretation of a message in tongues during a church service.
25. I enjoy being able to lead small or large groups of people in decision-making processes.
26. I have a desire, and have been used to speak direct messages from God, that strengthen, encourage, and comfort others.
27. People say that I am gifted with my hands.
28. I desire to use my ability to play a musical instrument to bless the church.
29. I enjoy using my creative skills in acting.
30. When I preach or share from God's Word, it often brings conviction to the hearers.
31. I find joy in painting pictures or making hand-crafted objects.
32. I have been used of God to establish and raise up a strong local church.
33. I enjoy having guests and/or visitors in my presence and making them feel welcomed and a part of things.
34. I love teaching and sharing the results of my Bible study with children/adults in an effective and meaningful manner.

Select the value from 0-4 according to how the statement is true in your life.

0 = Not At All 1 = Little 2 = Moderately 3 = Considerably 4 = Very Strong

35. I can adapt easily to culture, language, and life style other than my own and would like to use my adaptability to minister in foreign countries.
36. I enjoy working behind the scenes taking care of little details.
37. At times I sense the Holy Spirit stirring me to give a message in tongues in a group.
38. I feel a need to challenge others to better themselves, especially in their spiritual growth, without condemning them.
39. I enjoy singing with or for others and people say I have a good voice.
40. I enjoy spending time with non-Christians, especially with the hope of telling them about Jesus.
41. I enjoy praying for sick people because I know that many of them will be healed as a result.
42. I enjoy handling the details of organizing ideas, people, resources, and time for more effective ministry.
43. Through my faith God has opened doors that were impossible in the natural.
44. I have helped Christians who have backslidden to be restored back to the Lord.
45. It is not unusual for God to give me supernatural confidence to try things or pray for things beyond my natural ability.
46. I don't have many special skills but I enjoy finding needs and doing what I can to meet that need in a practical way.
47. I can see the Spirit of God resting on certain people from time to time.
48. When I hear a prayer request, I take it very seriously and often pray for that need for several days or longer.
49. In counseling situations I sometimes have an instant awareness of facts not previously discussed.
50. When I am moved by an appeal to give to God's work, I can usually find the money to give and am eager to do so.

Select the value from 0-4 according to how the statement is true in your life.

0 = Not At All 1 = Little 2 = Moderately 3 = Considerably 4 = Very Strong

51. I often have insights that offer practical solutions to tough problems.
52. Sometimes I feel so compassionate for others that I fail to confront them with the truth when they need it.
53. Church leaders have told me that they believe my public interpretation of a message in tongues was accurate.
54. I enjoy leading and people seem to respond positively to my leadership.
55. People have told me that I communicate timely, urgent messages that must have come directly from the Lord.
56. I have an ability to use my hands in a creative way to design and build things.
57. Others have told me that I have a musical gift.
58. I enjoy using dance or drama as a way of inspiring people with a message.
59. When I speak out on an issue, sometimes my voice takes on deep emotional tones that God uses to bring conviction.
60. I find joy in having a beautiful lawn, flowers, and shrubs which are properly placed and cared for.
61. God has used me to disciple and train leaders for a number of churches.
62. I enjoy cheerfully providing food and a place to stay for those in need.
63. I am organized in my thinking and systematic in my approach to presenting Bible lessons to a group of people.
64. I seem to relate unusually well with people from other cultures.
65. I enjoy when others express a need for my help in practical things.
66. God encourages others through my messages in tongues.
67. People often tell me their problems and I encourage them by giving them steps of action to follow.

Select the value from 0-4 according to how the statement is true in your life.

0 = Not At All 1 = Little 2 = Moderately 3 = Considerably 4 = Very Strong

68. I believe I could sing on the worship team and be an important part of the worship service.
69. My strongest desire is to see the lost come to know Jesus Christ as their Savior.
70. People have told me that they have been healed of physical or emotional problems after I have prayed for them.
71. I easily delegate significant responsibility to other people.
72. People have told me that I was God's instrument to bring supernatural change in lives or circumstances.
73. I enjoy working with people and care about their spiritual welfare. I do my best to disciple them and help them grow.
74. There have been times when I suddenly had an impartation of faith from the Holy Spirit to receive or perform a miracle.
75. I prefer being active in doing something rather than just sitting around talking, reading, or listening to a speaker. I like to find a need and fulfill it as quickly as possible.
76. Sometimes when I'm praying for an individual who is afflicted by demons, I can distinguish by the Holy Spirit what kinds of demons are afflicting that individual.
77. I often receive deep burdens to pray for various needs or people.
78. Sometimes when I am in a church service, the Holy Spirit reveals to me specific needs or sicknesses that God wants to touch and heal.
79. I am willing to forego certain privileges in order to give to God's work.
80. People often seek my advice when they don't know what to do.
81. I find myself especially concerned and praying for those in emotional distress.
82. I am alert to ask the Lord for an interpretation when a message is given in tongues in the church service so that the hearers will be edified.
83. God has given me the confidence and ability to lead other people.

Select the value from 0-4 according to how the statement is true in your life.

0 = Not At All 1 = Little 2 = Moderately 3 = Considerably 4 = Very Strong

84. During church services I frequently sense a desire and prompting to speak a spontaneous word from God.
85. I find satisfaction in meeting people's needs by making something for them.
86. I am able to play a musical instrument well.
87. I enjoy being part of a cast in a play or dramatic production.
88. I do not mind speaking the truth even to those in authority.
89. I enjoy the times I am able to create beautiful items especially when they benefit others.
90. Pastors or churches in other parts of the country or world look to me for spiritual guidance and/or oversight.
91. Our home is often used for parties and social events.
92. I tend to believe one of the church's greatest needs is to understand the Scripture.
93. I feel a special spiritual burden for another area or country of the world.
94. I would like to do things like typing, filing, gardening, painting, etc. for the church or helping in any way I can.
95. When I speak in tongues, I believe it is for my personal prayer or to edify the Lord's body.
96. I find joy in helping individuals see what can be accomplished as trials are turned into areas of new growth.
97. I desire to use my singing ability to bless the church.
98. I enjoy meeting new people and sharing with them the joy and peace which Jesus and His love have given me.
99. People seek me out to pray for them for physical healing.
100. I am a very organized person who sets goals and makes plans to reach them.

101. God regularly seems to do impossible things through my life.

Select the value from 0-4 according to how the statement is true in your life.

0 = Not At All 1 = Little 2 = Moderately 3 = Considerably 4 = Very Strong

102. I prefer being a spiritual leader and having people seek me out to become spiritually stronger..

103. On several occasions I have believed God for the impossible and seen it happen in a tangible way.

104. I tend to be one of the first ones to notice the practical needs of others.

105. I can recognize whether a person's teaching or ministry is from God, Satan, or of human origin.

106. Intercessory prayer is one of my favorite ways of spending time and serving the church.

107. Sometimes when I pray for people, the Holy Spirit reveals to me certain facts about their present or past circumstances which would have been impossible for me to know otherwise.

108. I joyfully give money to the church well above my tithe.

109. The Lord has given me quick insight into the right choices to make in very complex circumstances.

110. I would like to help down and outers through some church-related program.

111. When someone gives a public message in tongues, I often believe that I understand the meaning.

112. When I join a group, others seem to back off and expect me to take the leadership.

113. While I'm praying for someone, I often receive a message from God for them.

114. The repair and maintenance of things in my environment comes easily to me.

115. God has blessed my ability to play a musical instrument to lead others in worship or bless them in their Christian walk.

116. I get very inspired while performing in front of people.

117. I inwardly grieve over the sins of others.

118. I receive much joy from working with my hands at various arts and crafts.
Select the value from 0-4 according to how the statement is true in your life.
- 0 = Not At All 1 = Little 2 = Moderately 3 = Considerably 4 = Very Strong**
119. I enjoy planning or providing leadership oversight to a group planting a new church or work.
120. I would like to use my home to get acquainted with newcomers and visitors to the church.
121. I delight in deep study and research of the Bible and sharing my insights with others.
122. I am willing to leave the comforts of my surroundings in order to minister to people of other nations.
123. I enjoy helping or relieving others of routine tasks so they can get special projects done.
124. I use tongues regularly as part of my intercession for other people.
125. I seem to be able to motivate people to get involved in ministry.
126. I believe God has given me a good voice to sing and bless others.
127. I get frustrated when others don't seem to share their faith with unbelievers as much as I do.
128. I enjoy praying for people for physical or emotional healing and believe that God has gifted me in this area.
129. I have the ability to see the larger picture and to break a task down into smaller tasks and then assign people with the proper gifts to that ministry.
130. Others can point to specific instances where my prayers have resulted in visible miracles.
131. Leading groups to spiritual maturity appeals to me.
132. It is not unusual for me to be the one in a group encouraging others to believe God's promises in the midst of discouraging circumstances.
133. I would like to assist the pastors and other leaders so they would have more time to accomplish their essential and priority ministries.
134. On occasions I have seen angels and distinctly perceived their activities by the Holy Spirit.
135. I enjoy praying for other people and often lose track of the time.

Select the value from 0-4 according to how the statement is true in your life.

0 = Not At All 1 = Little 2 = Moderately 3 = Considerably 4 = Very Strong

- 136. Sometimes when witnessing to an unsaved person, the Lord will show me things about the person that will help me minister to them.
- 137. I find myself viewing ministries from a financial perspective.
- 138. At times God gives me specific wisdom in knowing what to do or say in a situation that is beyond my natural ability.
- 139. I feel compassion for people who are hurting and lonely and I would like to spend time with them to cheer them up.
- 140. I enjoy and have the faith to give an interpretation in tongues.
- 141. When I am in charge, things seem to run smoothly.
- 142. It is not unusual for the Lord to give me a specific message for others through pictures in my mind, visions, dreams, Scripture verses, or physical sensations.
- 143. I enjoy working with various manual projects.
- 144. I have found playing a musical instrument to be a helpful spiritual exercise for myself.
- 145. I have, or would enjoy doing, street drama as a way of evangelizing.

SPIRITUAL GIFTS DISCOVERY ANSWER SHEET

Name: _____ Date: _____

0- Not at all 1- Little 2- Moderately 3- Considerably 4- Very Strong

Place Value of Answers in Each Box					Total	Gift	Gift
1	30	59	88	117		A	
2	31	60	89	118		B	
3	32	61	90	119		C	
4	33	62	91	120		D	
5	34	63	92	121		E	
6	35	64	93	122		F	
7	36	65	94	123		G	
8	37	66	95	124		H	
9	38	67	96	125		I	
10	39	68	97	126		J	
11	40	69	98	127		K	
12	41	70	99	128		L	
13	42	71	100	129		M	
14	43	72	101	130		N	
15	44	73	102	131		O	
16	45	74	103	132		P	
17	46	75	104	133		Q	
18	47	76	105	134		R	
19	48	77	106	135		S	
20	49	78	107	136		T	
21	50	79	108	137		U	
22	51	80	109	138		V	
23	52	81	110	139		W	
24	53	82	111	140		X	
25	54	83	112	141		Y	
26	55	84	113	142		Z	
27	56	85	114	143		AA	
28	57	86	115	144		BB	
29	58	87	116	145		CC	

1. Add each row straight across and put the total in the total column.
2. Turn to the Gift Definition section (pages 25-30). The letter before each spiritual gift corresponds to the letters on the answer sheet. Write the name of each of the four spiritual gifts you scored highest on next to the row which has the same letter.
3. If you are taking this survey as part of Petra's spiritual gifts class, you will receive a Gift Match Worksheet. Transfer these four gifts from highest to lowest onto the worksheet to see how your gifts might be used in the church.

GIFT DEFINITIONS

A = Proclamation

The God given ability to proclaim the truth of God and the mind of God with boldness which brings conviction to the hearers regardless of the consequences.

Acts 2:14-40; Acts 7:1-60; Acts 17:32-34, Acts 26:24-29; I Thess. 1:5

B = Craftsmanship/Artistic

The God given ability to further the kingdom of God through artistic creative means.

Ex. 30:22-25; Ex. 31:3-11; Acts 9:39; Acts 16:14

C = Apostle

The God given ability and calling to plant, establish and give general leadership over a number of churches with a unique authority in spiritual matters which is spontaneously recognized and appreciated by those churches. This gift can function on a lay level of helping plant churches and new ministries but is most often consider a five fold leadership gift as seen in Ephesians 4:11.

I Cor. 3:10; I Cor. 12:28; I Cor. 12:12; Acts 15:1-2; Gal. 2:7-10

D = Hospitality

The God given ability to use your home as a means to entertain and bless the people of God or those in need of food and shelter. It also includes the ministry of making people feel welcomed in the church.

Rom. 12:13; Rom. 16:23; Acts 16:14-15; I Peter 4:9; Heb.13:1-2

E = Teaching

The God given ability to search out and expound to others spiritual truth from the Word of God in a systematic way that others will learn. This gift can function on the lay level or on a five fold leadership level as seen in Ephesians 4:11.

Rom. 12:7; Acts 18:16; Col. 3:16

F = Missionary

The God given ability and calling to use your spiritual gifts to minister to those of another culture on a long term basis.

I Cor. 9:19-23; Acts 8:4; Acts 13:2-3; Acts 22:21; Rom. 10:15

G = Helps

The God given ability to invest the talents you have in the life and ministry of others. The desire to be available to help out in any area where there is a need.

I Cor.12:28; Roms.16:1,2; Acts 9:36; Luke 8:2,3; Mark 15:40-41

H = Tongues

The God given gift to speak to God in a language you have never learned. This can be either a personal prayer language for personal edification and intercession and/or the spontaneous gift to receive and communicate an immediate message of God to His people in a language you never learned. It may involve the language of men or the supernatural language of angels.

I Cor. 12:10; I Cor. 14:2, 3, 13-19; Mark 16:17; Acts 2:1-13; Acts 10:44-49

I = Exhortation

The God given ability to minister words of comfort, consolation, encouragement, and counsel to others in such a way that they would be helped or healed.

Roms.12:8; I Tim. 4:13; Heb. 10:25; Acts 14:22

J = Music/Vocal

The God given ability to use one's voice in the singing of praises and joy to the Lord for the benefit of others.

I Chron. 15:16; II Chron. 5:12-13; II Chron. 20:21; Deut. 31:22; Judges 5:3

K = Evangelist

The God given ability and calling to share the gospel with unbelievers in such a way that men and women turn from sin and make commitments to serve Jesus Christ. Some with this gift work primarily within the realm of the local church community, others have broader ministries throughout the world on a five fold leadership level as seen in Ephesians 4:11.

II Tim. 4:5; Acts 8:5-6, 26-40; Acts 14:21; Acts 21:8

L = Healing

The God given spontaneous gift to minister at specific times physical, spiritual, or emotional healing to those in need apart from natural means.

I Cor. 12:9; Acts 3:1-10; Acts 5:12, 16; Acts 9:32-35; Acts 28:7-10; Mk. 16:17-18

M = Administration

The God given ability to understand clearly the immediate and long range goals of a particular problem or need in the Body of Christ and to devise, organize and execute effective plans for the accomplishment of these goals.

I Cor. 12:28; Acts 6:1-7; Acts 27:11; Luke 14:28-30; Titus 1:5

N = Miracles

The God given spontaneous gift in which God uses us to perform an act which transcends the laws of nature

I Cor. 12:10, 28; II Cor. 12:12; Acts 9:36-40; Acts 19:11-20; Romans 15:18-19

O = Pastor

The God given ability and calling to commit yourself to the care and nurture of members of the Body of Christ. This motivation may be directed to children, youth, or adults. It may function on a lay level of care or a five fold leadership level in the church as seen in Ephesians 4:11

I Peter 5:1-3; I Tim. 3:1-7; John 10:1-18

P = Faith

The God given gift to believe for the impossible which is beyond the normal faith potential. It is the impartation of faith to accomplish a specific task, face potentially overwhelming circumstances or persevere when facing dangerous situations.

I Cor. 12:9; Acts 16:16-18; Acts 11:22-24; Acts 27:21-25; Romans 4:18-21

Q = Service

The God given ability to identify the unmet needs involved in a task related to God's work and to use your time and resources to meet the practical material needs involved. This gift, in contrast to the Gift of Helps, is more intentional in identifying needs and taking the initiative to do something about it.

Romans 12:7; Acts 6:1-7; Galatians 6:2,10; II Tim. 1:16-18; Titus 3:14 -18

R = Discernment of Spirits

The God given spontaneous gift to know whether the spiritual source behind a certain behavior or word is divine, human, or satanic.

I Cor. 12:10; Acts 28:3-6; Acts 5:1-11; Acts 16:16-18; I John 4:1-6; Matt. 16:21-23

S = Intercession/Prayer

The God given ability to pray for extended periods of time on a regular basis and see frequent and specific answers to your prayers to the degree much greater than that which is expected of the average Christian. It also functions on a prayer partner level in which a person feels called to pray for a leader, ministry or people on a regular basis.

James 5:14-16; I Tim. 2:1,2; Col. 1:9-12; Col. 4:12-13; Acts 12:12; Luke 22:41-44

T = Words of Knowledge

The God given spontaneous gift of knowledge of facts or details about a person or situation that has not been discovered through natural inquiry.

I Cor. 12:8; John 4:17, 18; I Cor. 2:14; Acts 5:1-11

U = Giving

The God given ability and incentive to give generously and joyfully of financially and material resources to the Lord's work.

Romans 12:8; Mark 12:41-44; II Cor. 8:1-7; II Cor. 9:2-8

V = Words of Wisdom

The God given spontaneous gift of divine insight in how to respond to complex and difficult problems and situations.

I Cor. 12:8; I Kings 3:16-28; I Cor. 2:1-13; Acts 6:3,10; James 1:5,6; II Peter 3:15

W = Mercy

The God given ability to feel compassion for the suffering of others and the motivation to minister to them in order to ease their burden.

Romans 12:8; Matt. 20:34; Matt. 25:34-40; Luke 10:33-35

X = Tongues Interpretation

The God given spontaneous gift to interpret a message given in tongues into the language of those present.

I Cor. 12:10, 30; I Cor. 14:13; I Cor. 14:26-28

Y = Leadership

The God given ability to motivate and lead others in accomplishing goals related to the Lord's work.

Romans 12:8; Acts 7:10; Acts 15:7-11; I Tim. 5:17; Hebrews 13:17

Z = Prophecy

The God given gift to sense and speak the mind and will of God under the inspiration of the Holy Spirit concerning the present or future for a person, group, or situation. There are also those with this gift who are sometimes called and affirmed by the church as Prophets on a recognized leadership level as seen in Ephesians 4:11.

I Cor. 12:10, 28; Joel 2:16-18; I Cor. 14:1, 31, 39

AA = Craftsmanship/Manual

The God given ability and motivation to work and create with your hands that which will bless and increase the work of God in the earth.

Ex. 30:22-25; Ex. 31:2-11; II Chron. 34:9-13; Acts 9:39; Acts 16:14; Acts 18:3

BB = Music/Instrument

The God given ability to play an instrument in a way that the church is strengthened and God is glorified.

II Kings 3:15; I Chron. 15:16; 16:41-42; II Chron. 5:12-13; 34:12; I Sam. 16:16

CC = Dramatic Arts

The God given ability to use drama and acting to proclaim God's message and inspire people in their Christian growth.

Ezekiel 4 Ezekiel 5 Ezekiel 12

